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ScottMadden Publishes First Corporate Responsibility Report

ATLANTA, GA – (July 9, 2020) – ScottMadden, Inc., one of North America's leading management consulting firms specializing in energy and shared services, has released its inaugural <u>Corporate Responsibility Report</u>. This report highlights the firm's efforts around environmental, social, and governance (ESG) issues that are most important to the firm's employees, clients, and other key stakeholders.

The report outlines ScottMadden's ongoing commitment to corporate responsibility and sustainability and summarizes 2019 activities and metrics related to six focus areas:

- Community Engagement
- Employee Well-Being and Development
- Diversity and Inclusion
- Environment and Emissions
- Data Privacy and Cybersecurity
- Business Ethics and Integrity

These focus areas were identified based on several inputs, including a formal assessment of ESG issues that are most important to the firm's key stakeholders, the firm's existing ESG activities, and the firm's ability to directly manage and influence the issue. In future reports, ScottMadden will provide updates on specific goals in each focus area and highlight progress toward achieving them.

"I know I speak for all my colleagues when I say ScottMadden is excited to share this report and demonstrate our commitment to corporate responsibility," said <u>Brad Kitchens</u>, president and CEO at ScottMadden. "We are proud of what we have accomplished to date, but there is considerable work ahead. I look forward to sharing the progress we will continue to make for our clients, communities, and the environment."

For more information about corporate responsibility and sustainability commitments, please contact us.

About ScottMadden, Inc.

ScottMadden is the management consulting firm that does what it takes to get it done right. We consult in two main areas—Energy and Corporate & Shared Services. We deliver a broad array of consulting services ranging from strategic planning through implementation across many industries, business units, and functions. To learn more, visit www.scottmadden.com | Twitter | Eacebook | LinkedIn.

Forward-Looking Statements

This news release and the referenced report may contain forward-looking information, including statements about ScottMadden's corporate responsibility efforts. These statements are based on ScottMadden's current beliefs and expectations and involve risks and uncertainties. If underlying assumptions prove inaccurate or risks or uncertainties materialize, actual results may

differ materially from those set forth in the forward-looking statements. ScottMadden disclaims any obligation to publicly update any forward-looking statement, whether as a result of new information, future events, or otherwise.

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